

MAIN CONTACTS

Clifford C. Masch Brian D. Sullivan Holly Marie Wilson Katherine M. Haire

ALL PRACTICE GROUP ATTORNEYS

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Tighe A. Estes
Jackie M. Jewell
B. Scott Jones
Patrick Kasson
Taylor Knight
Nathan A. Lennon
Mark A. MacDonald
Michael M. Mahon

Appellate Advocacy

Reminger Co., L.P.A.'s Appellate Advocacy Practice Group is dedicated to handling the myriad of issues that our clients face on appeal to various appellate courts.

The Appellate Advocacy Group utilizes its collective skills and experience to assist clients with appeals, novel legal issues, and complex writing challenges.

Our attorneys are adept at handling appeals before all appellate courts throughout Ohio, Kentucky, and Indiana. Our team is composed of attorneys who possess keen knowledge of appellate procedures, as well as a talent for the art of persuasion. This expertise has been gained from the navigation of thousands of appeals through various court systems, as well as from experience gained from judicial clerkships.

Our first priority is always to zealously represent our clients' interests. We provide our clients with concise, thoughtful, and objective evaluations of the risks and benefits of any appeal and then utilize our talents to present persuasive arguments supporting our clients' positions. We are also always available to consult with clients regarding issues that commonly arise before an appeal is filed, including:

- Complex Trial Issues
- Post Trial Motions
- Prejudgment Interest Proceedings

A Specialized Approach.

Clients often engage us after they receive an adverse verdict, when they used a different firm at trial. This presents a unique challenge, but one for which we are extremely well situated. In this scenario, we will obtain and scrupulously analyze the record of all proceedings, including trial transcripts. Our years of experience and our backgrounds working for appellate courts give us valuable insight into identifying and developing winning appellate arguments. After evaluating the strengths and weaknesses of our client's position, we then provide a comprehensive analysis of the legal issues presented. Our attorneys then compose a persuasive brief for the court. After briefing, we use our experience to develop a winning oral argument strategy, maximizing the opportunity to discuss our client's case directly with the tribunal that will decide the outcome.

Ian D. Mitchell

lames O'Connor

Keona R. Padgett

Brianna Prislipsky

APPELLATE ADVOCACY

Stephanie D. Ross Matthew L. Schrader Timothy B. Spille Thomas N. Spyker Matthew A. Taulbee Trevor Wells

RELATED PRACTICES

Directors and Officers (D&O) Liability Defense eDiscovery Education Law Liability

Experience and Insight.

Our Appellate Advocacy Group represents clients in a wide variety of different cases, including medical malpractice, business litigation, insurance coverage, general liability, trucking and transportation, and probate litigation.

Interested third parties often retain our attorneys to advance their position in complex appellate matters in an *amicus* capacity. We are available for complimentary consultations regarding legal issues both at the trial court and appellate levels. Additionally, our attorneys often give presentations on topics such as the implications of tort reform legislation, medical malpractice reform, complex legal writing, and prejudgment interest proceedings. Whether your case requires a fresh perspective or whether you simply need insight on settlement alternatives, Reminger can provide informed direction.

Client Materials.

Click here to download a copy of a map of the Ohio Appellate Districts.

Representative Clients

The Cleveland Clinic, the Diocese of Cleveland, Travelers Insurance Group, Zurich North American, Columbia Casualty Company, The Medical Protective Company, The Doctor's Company, ProAssurance, Walmart, Marathon Oil Corporation, and Meridia Healthcare System.

Recognitions

Reminger is proud to announce that *U.S. News & World Report* and *Best Lawyers*® awarded the firm with several national and regional rankings. Our Appellate Practice was ranked as Metropolitan Cleveland Tier 1 for 2022.

Commercial Litigation



MAIN CONTACTS

Brian P. Nally

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Michael P. Gilbride

Robert W. Hojnoski

David R. Hudson

Robert S. Yallech

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Hugh J. Bode

Mark R. Bush

Steven A. Chang

Jed Chedid

Mario C. Ciano

Andrew Domozick

Zachary R. Durant

Kenneth L. Finley

Justin D. Harris

Houston Hum

Jonathan Krol

Our attorneys combine their extensive trial and litigation experience with a unique understanding of business and commercial issues to advance aggressive, practical, and effective litigation strategies. We constantly collaborate with our clients to understand their goals and objectives, evaluate their litigation and business risks, and guide our clients toward the best possible *result*, whether through pre-lawsuit settlement negotiations, initiating or defending a lawsuit, dismissal of a lawsuit through pre-trial motions, or trial.

Our attorneys have significant experience representing individuals and businesses in:

- complex commercial and business litigation;
- business divorce or shareholder/partnership/member disputes;
- disputes arising out of non-compete/non-solicitation agreements;
- disputes related to trade secrets;
- business torts;
- breach of contract claims;
- financial services (including securities and banking) disputes;
- fiduciary litigation;
- director and officer litigation (D&O); and
- class action litigation.

With fourteen offices across the Midwest and more than 150 lawyers, we have the depth and resources to provide exceptional representation to large companies in complex and high exposure litigation. We also pride ourselves in being entrepreneurial and innovative in structuring and staffing our client engagements, which allows us to provide the same exceptional services to small and mid-size businesses, as well as individuals (e.g., business owners and Directors & Officers).

Recognitions

Reminger's Commercial Litigation Group was ranked highly by *U.S. News - Best Lawyers*® "Best Law Firms" as Metropolitan Tier 1 (Cleveland) and Tier 2 (Lexington and Toledo) for 2022. Attorneys within this group have also received individual recognitions as "Best Lawyers in America," as well as "Super Lawyers" and "Rising Stars" by *Ohio Super Lawyers Magazine*.

Nathan A. Lennon
Danielle Lorenz
lack Maib

Franklin C. Malemud

Gregory S. Metzger

lan D. Mitchell

Sean T. Needham

James O'Connor

Anthony Pernice

James L. Policchio

Zachary B. Pyers

Evan R. Rutter

Richard J. Rymond

Matthew L. Schrader

Joseph S. Simms

Timothy B. Spille

Matthew A. Taulbee

Michael J. Valentine

Eric J. Weiss

Trevor Wells

Chad E. Willits

RELATED PRACTICES

Corporate & General Business

Directors and Officers (D&O) Liability Defense

Employment Practices
Defense

General Liability/Surplus Risks

Results

Examples of our recent representations include:

- Obtained near-seven figure settlement on behalf of minority shareholders in shareholder dispute against majority shareholder related to breach of fiduciary duty/self-dealing and other allegations of business misconduct.
- Defended and resolved multi-million-dollar lawsuit against business owners and family limited liability companies/partnership involving claims of breach of fiduciary duty, conversion, fraud, and alleged mismanagement of real estate management companies.
- Obtained directed verdict at trial in dispute between financial services companies in an escrow defalcation case.
- Obtained dismissal of all claims in dispute between limited liability company and banking institution, affirmed on appeal.
- Obtained defense verdict on six of seven claims in two-week trial in commercial/banking dispute, with remaining claim resulting in award for approximately half of Plaintiff's pre-trial settlement demand.
- Obtained settlement in excess of \$500,000 and defeated counterclaim in significant contract dispute involving medical billing company.
- Obtained state-wide injunction through extended preliminary injunction hearing on behalf of Fortune 100 company.
- Defended companies in class action litigation, including arguments before the Supreme Court of the United States in *Jerman v. Carlisle, McNelie, Rini, Kramer, & Ulrich L.P.A.*, 559 U.S. 573 (2010).

Corporate & General Business



MAIN CONTACTS

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Robert S. Yallech

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Melvin J. Davis

Kenneth L. Finley

Ronald A. Fresco

Adam M. Fried

Houston Hum

Alexander Hyman

Barbara Bellin Janovitz

Danielle Lorenz

Michael M. Mahon

Russell J. Meraglio, Jr.

Our Corporate & General Business Practice represents both privately held as well as publicly held corporations and business entities and includes a diverse local, national and international client base. We provide full service representation in the corporate, business, real estate, tax and financing practice areas. Our group is comprised of over 20 lawyers, with representatives in each of our firm's offices.

Corporate & General Business

Our firm has extensive experience in entity selection and formation, mergers and acquisitions, succession planning (buy-sell agreements) and divestitures, leveraged buyouts, contract negotiation, shareholder agreements, and representation regarding personnel, labor and employment law issues. We regularly serve in the role as general counsel for our closely held business clients. Our practice also includes dealing with corporate governance issues, entity planning and income tax planning for our business clients. The group also provides services in the area of debtor-creditor matters and forbearance agreements and bank work-outs. We work closely with our Firm's Commercial Litigation Group and the Employment and Labor Law Group in providing dispute resolution services for our business clients, which includes mediation and arbitration services, as well as representation in trial courts at all levels. We also work closely with our Firm's Estate Planning Group in providing succession planning, income tax planning and estate tax planning for our closely held business clients.

Real Estate Law

Our Firm's real estate practice involves the representation of buyers, sellers, national retailers, shopping center developers, industrial and commercial developers, realtors, and title insurance agencies and companies. We have extensive experience in representing clients involved in the acquisition and sale of commercial real estate, development of commercial real estate, leasing, and obtaining financing for, the acquisition and development of real estate. Our practice also includes the representation of clients in zoning and land use issues and the conduct of litigation of disputes involving real estate issues.

CORPORATE & GENERAL BUSINESS

Sean T. Needham
Timothy B. Spille
Stephen E. Walters
Leon A. Weiss

RELATED PRACTICES

Commercial Litigation

Directors and Officers (D&O) Liability Defense

General Liability/Surplus Risks

Intellectual Property/E-Commerce and Cyber Risk

Representative Clients

Our client base in our Corporate & General Business Group is diverse in size, geography and in the industries represented. Our clients' broad based industry representation includes: manufacturing, national retailers, transportation, health care, medical equipment, insurance brokers and agents, construction, hotels and hospitality, horticulture and farming, liquor establishments and restaurants, professional services and real estate developers. Representative clients include the Catholic Diocese of Cleveland, Natural Stone Institute, NetShape Technologies, and Norwalk Custom Order Furniture.

Recognitions

Reminger's Corporate & General Business Group was ranked by *U.S. News - Best Lawyers*® "Best Law Firms" as Metropolitan Cleveland Tier 2 for 2022.

Employment Practices Defense



MAIN CONTACTS

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Andrew J. Dorman
David R. Hudson
Lyndsay I. Ignasiak
Patrick Kasson
Carrie Masters Starts

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Patrick Kasson
Carrie Masters Starts
Holly Marie Wilson
Vincent P. Antaki
Brittany Asmus
Adam M. Borgman
Michael J. Caligaris
Melvin J. Davis
Molly E. Davis
Andrew Domozick

The workplace has evolved into a complex arena, fraught with regulatory and litigation-based challenges that can put any business at risk and threaten its very existence. Employment law is a rapidly evolving area which requires the skill of a qualified advocate and counselor to navigate. Fast-paced changes come in the form of ever-evolving EEOC guidance, paradigm shifts in the law and the way we view employment relationships, and the growing importance of human resources departments. Our employment defense attorneys handle not only regulatory matters and lawsuits, but also offer expert advice to help employers avoid litigation.

Working with insurers, their insureds, and self-insured companies, Reminger attorneys handle a large volume of matters that cover the full spectrum of employment claims, including:

- Age Discrimination in Employment Act
- Title VII claims, including sex, race, national origin and religious discrimination
- Civil rights claims, including Section 1981 and Section 1983
- Americans with Disabilities Act (ADA)
- Family Medical Leave Act (FMLA)
- Fair Labor Standards Act (FLSA)
- ERISA Litigation
- Common-law and statutory claims that the courts have recognized, such as claims for wrongful discharge in violation of public policy, violation of noncompete agreements, tortuous interference claims, and deceptive trade practices/trade secrets claims

Our attorneys routinely represent clients in regulatory investigations by the Equal Employment Opportunity Commission (EEOC), the Civil Rights Commission, the Department of Labor (DOL), and the Occupational Safety and Health Administration (OSHA).

Reminger prides ourselves on the fact that we have been at the forefront of developments in employment law, at times handling the very Supreme Court case that forms the law. We vigorously defend claims in jury trials at both federal and state court levels.

John M. Dunn Hannah R. Duschl Julian T. Emerson

Randy Engwert

Kenneth L. Finley

Kevin P. Foley

Ronald A. Fresco

Gregory G. Guice

Brandon Harmony

Justin D. Harris

Danielle K. Henley

Robert W. Hojnoski

Houston Hum

Kent Hushion

Alexander Hyman

Paulette Ivan

Jackie M. Jewell

Leslie L. Kizziar

Taylor Knight

Mary Kraft

David Krause

Jonathan Krol

Danielle J. Lewis

Mark A. MacDonald

Michael M. Mahon

Rafael P. McLaughlin

Gregory S. Metzger

Ian D. Mitchell

Bethanie R. Murray

Sean T. Needham

Danny Merril Newman Jr.

James O'Connor

Keona R. Padgett

Acacia Brush Perko

Brianna Prislipsky

Mike Rode

Christine Santoni

Matthew L. Schrader

While the primary focus of our Employment Practices Defense Group is representing employers in both pre-suit and active litigation, we are regularly involved in day-to-day consultation with company officers, human resources managers, and other representatives that have legal or risk management concerns. At Reminger, our employment lawyers are trained to consult with employers to manage risks before a claim or litigation ensues. We keep apprised of changes and trends in workplace law in order to advise our clients on best practices involving:

- Wage and hour laws
- Employee manuals and policy statements
- Training manuals
- Drug and alcohol testing policies
- Sexual harassment training
- ADA and FMLA (and other statutory) compliance issues
- Background check policies and procedures
- Other employment related topics

We are often called upon to guide employers through difficult terminations, severance packages, non-compete agreements, and drafting the ultimate release documents that, depending on the client's choice, can be the preventive medicine that wards off potential claims in varied employment contexts.

We regularly conduct complimentary seminars for clients to attend as our guests. These seminars often address cutting-edge issues and provide an annual update/refresher on the relevant issues confronting employers. Samples of the types of training, publications and seminars we provide are available upon request.

Rest assured that regardless of whether we are in court, before a regulatory agency, or providing advice, we make every effort to handle our clients' employment matters efficiently and effectively.

Representative Clients

Representative Clients: CARE Center Veterinarians, ChanTest, Inc., Dunn Hardware, Inc., HuDawn Facility Solutions, Lake County Probate Court, Mayfran International, Melink Corporation, Northern Ohio Food Terminal, Pepsi Bottling Company, State Industrial Products, The Lincoln Electric Company

Mrinali Sethi

Thomas N. Spyker

Jade A. Stewart

Myra Barsoum Stockett

Sunshine Thomas

Amanda Wager

Stephen E. Walters

Chad E. Willits

Katie Lynn Zorc (Farrell)

RELATED PRACTICES

Corporate & General Business

General Liability/Surplus Risks

Workers' Compensation

Insurance Carriers/TPAs: Chubb Insurance Company, CNA, Markel Insurance, RSUI Group, Travelers, Underwriters at Lloyds, Zurich

Recognitions

U.S. News & World Report and *Best Lawyers*® ranked our Employment Law Practice Group as Metropolitan Columbus Tier 2 (Cincinnati, Columbus, and Louisville) for 2022.

Testimonials

"I am very happy working with the various Reminger lawyers in the Employment Practices Liability Group. They are immediately responsive to any of my questions."

-Amy, Senior Claims Representative

"I grade the performance of Reminger's professional and management liability defense lawyers as exceptional."

-Gregory, Senior Claims Examiner

"We can count on Reminger lawyers keeping our Management Solutions Group up to date on the law and trends."

-Doug, Team Leader, Financial Lines Claims

Insurance Coverage/Bad Faith



MAIN CONTACTS

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Steven A. Chang

Mario C. Ciano

The complexity and potential long term ramifications arising from insurance coverage litigation not only requires a global understanding of insurance law, but often demands a creative and innovative problem solving approach.

Reminger's insurance coverage group offers a variety of services to our clients when confronted with insurance coverage issues. We offer advice in drafting policy language to effectively address some of the unique nuances of Ohio, Kentucky, and Indiana law. We also provide counsel in the recognition and resolution of coverage issues, including representation in all types of insurance coverage litigation and the defense of bad faith and other extra contractual claims. Our expertise and experience in insurance coverage matters covers both first party and third party insurance policies, including specialized insurance products issued to either individuals, small businesses or large corporations, and professional entities.

Our firm has the capacity and experience to represent insurance carriers on cutting edge insurance issues. Some recent examples of our representation involve the defense of the application of the intentional act exclusion relative to derivative liability claims, application of the standard and absolute pollution exclusion, determination of the number of occurrences and allocation issues arising from catastrophic losses, and application of notice provisions in both occurrence and claims made policies. We are proud to be involved in the adjudication of important insurance coverage issues in state supreme courts on multiple occasions.

We have members of the insurance coverage group represented in each of our offices for effective representation on all insurance coverage concerns. Our practice group co-chair currently serves an officer of the EC Defense Network, which was established to provide a nationwide network of attorneys specializing in the defense of insurance companies against bad faith claims.

Representative Clients

AIG, Allianz Global Risks, American Modern Home Insurance, American National Property Insurance and Casualty, CNA, Certain Underwriters at Lloyds, Cincinnati Insurance Company, ESurance, Fireman's Fund Insurance Company, General Star Management Company, Great American Insurance Company, Great West Casualty Company, Insurance Environmental Litigation Association, Mennonite Mutual Insurance Company, Monitor Liability Managers, National Chiropractic Mutual Insurance, Old Republic Companies, One Beacon Insurance

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Tighe A. Estes

Katherine M. Haire

Robert W. Hojnoski

Houston Hum

Lyndsay I. Ignasiak

Jennifer J. Jandes

Patrick Kasson

Leslie L. Kizziar

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Steven Lowery

Mark A. MacDonald

Rafael P. McLaughlin

Michael P. Murphy

Brianna Prislipsky

Stephanie D. Ross

James P. Scheidler

Timothy B. Spille

Thomas N. Spyker

Carrie Masters Starts

Jade A. Stewart

Brian D. Sullivan

James J. Turek

Chad E. Willits

Company, SOMPO International, Swiss RE, Travelers Insurance Company, Voya Financial, and various London market companies.

Recognitions

Reminger's Insurance Coverage/Bad Faith Group was ranked by *U.S. News - Best Lawyers*® "Best Law Firms" as National Tier 3, Metropolitan Cleveland Tier 1, Metropolitan Columbus and Fort Wayne Tier 2, and Metropolitan Cincinnati Tier 3 for 2022.



MAIN CONTACTS

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Logan C. Hughes

Danielle J. Lewis

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Mark R. Bush

Kenneth L. Finley

Gregory G. Guice

Danielle K. Henley

Anthony L. Holton

David R. Hudson

Houston Hum

Jennifer J. Jandes

Products Liability

Reminger's Product Liability attorneys are nationally recognized and have the experience necessary to handle the complex issues inherent in product liability actions.

Clients have come to rely on Reminger's Product Liability attorneys' skill and expertise to handle any product liability matter. For more than 50 years, Reminger has represented a vast array of product liability clients including the defense of claims against international manufacturers and distributors of automobiles, boats, recreational vehicles, household consumer products (including cannabis/THC, artificial flavorings, and fragrances) and industrial machinery.

Reminger attorneys have successfully tried and obtained defense verdicts on behalf of our clients in numerous high-risk, high-exposure cases. Clients entrust Reminger with the defense of their products in claims for personal injury, wrongful death, significant subrogation claims, class action suits, and MDL cases.

Our nationally recognized Product Liability attorneys have appeared before industry groups, standard-making bodies, and the United States Consumer Product Safety Commission, to address product recalls and nationwide corrective action programs.

Client Materials

- Products Liability Summary of Law Indiana
- Products Liability Summary of Law Kentucky
- Products Liability Summary of Law Ohio

Representative Clients

Representative Clients: American Honda Motor Co., Inc., Bradford White Corporation, Conair (Cuisinart), Gould, Inc., Heil Co., Hyundai Motors America, Kia Motors of America, Mannessman Demag AG, Mazda Motor America Inc., Mercedes Benz USA, Mitsubishi, Porsche Cars North America, Saint Gobain Corp, Subaru of America, Toyota Motor Sales USA, Volkswagen of America, Volvo Cars of North America, Wal-Mart, Wellcraft Marine

B. Scott Jones

Thomas B. Kilbane

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Michael M. Mahon

Rafael P. McLaughlin

Danny Merril Newman Jr.

Robert A. Ott

Anthony Pernice

Zachary B. Pyers

Evan R. Rutter

lames P. Scheidler

Matthew L. Schrader

Lauren M. Spuzzillo

Jade A. Stewart

Matthew A. Taulbee

Trevor Wells

RELATED PRACTICES

Drug and Medical Device

Insurance Carriers/TPAs: Allianz Insurance, Hartford, Tokyo Fire and Marine, Travelers

Recognitions

Reminger's Products Liability Group was ranked by *U.S. News - Best Lawyers*® "Best Law Firms" as Metropolitan Cleveland Tier 1 and Metropolitan Cincinnati Tier 2 for 2022.

Testimonials

"On any product liability case that I have ever had to assign, Hugh Bode has done a fabulous job in service and results."

-Lisa, Senior Claims Adjuster

"We have been very happy with the services of Reminger. They understand us as a client and know how we like to do things. It sounds very simple, but not every attorney/firm understands the importance of listening to and knowing the client."

-Christopher, Manager of Legal and Consumer Affairs



MAIN CONTACTS

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Ronald A. Mingus

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Ralph E. Burnham

Michael J. Caligaris

Steven A. Chang

Jed Chedid

Melvin J. Davis

Andrew Domozick

John M. Dunn

Zachary R. Durant

Professional Liability

The defense of non-medical professionals covers a multitude of professions and disciplines.

Our firm has a strong concentration in the areas of Legal Professional Liability, Financial Services Professional Liability, Architects & Engineers/Construction Liability and Miscellaneous Professional Liability. Our depth in these areas accounts for each having a separate subgroup within the umbrella of Professional Liability.

Legal Professional Liability

Financial Services Professional Liability

Architects and Engineers / Construction Liability

Miscellaneous Professional Liability

The various professional disciplines represented by our firm not only face claims asserting negligent performance (i.e. malpractice), but also issues of alleged violation of regulatory standards established for many professions, regulated and enforced by various administrative bodies. Thus, the Practice Group members have extensive experience in counseling and representing various professionals faced with regulatory and disciplinary complaints.

Our group is comprised of attorneys throughout our Ohio, Indiana, and Kentucky offices.

Our Services and Philosophy of Case Handling

In collaboration with the client, we aim to immediately assess the different factors that comprise the real 'problem' for the client, and then, after explaining the different scenarios and potential avenues that accompany the issue, we want to decide on the best way to finalize the matter, in as efficient manner as possible. In a word, we strive to be solvers of problems.

While each case will differ based on the facts and the issues presented, but our philosophy is the same no matter what type of issue with which we are presented: We strive to identify the real problem confronting our client, and then to solve it. We know from long experience that this philosophy distinguishes us from so many other law firms, because, all too often, lawyers spin their wheels 'solving' problems that only create larger ones. Our clients

Daniel Egger

Julian T. Emerson

Randy Engwert

Kenneth L. Finley

Ronald A. Fresco

Michael P. Gilbride

Trenton W. Gill

Marc W. Groedel

Gregory G. Guice

Justin D. Harris

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lan D. Mitchell

Brian P. Nally

Sean T. Needham

Danny Merril Newman Jr.

James O'Connor

can and do expect a different approach from Reminger.

Representative Clients

AIG, AmTrust, Arch Insurance Group, CNA, Chubb, Great American Insurance Co., Everest, Monitor Liability Insurance Co., Markel, Navigators, Ohio Bar Liability Insurance Co., ProAssurance, Travelers, XL/Catlin, Zurich North America

Recognitions

Our Professional Malpractice Law-Defendants Practice was ranked as Metropolitan Cleveland Tier 1 for 2022 by *U.S. News & World Report* and *Best Lawyers*®

Testimonials

"Reminger is one of my go-to firms. By the way, I am a hard sell."

-Linda, Professional Liability Senior Claims Examiner

"I like the way Reminger analyzes a claim and gives the 'bad news' upfront. I also like the timely reporting and keeping the insured in the communication loop. Finally, your bills are reasonable and always in line with our expectations." -Barbara, Claim Supervisor

"If we would use a scale from 1-10 to measure the quality of performance, I would give the Reminger lawyers an 11. Andy Dorman and his team know their stuff and get things done."

-Teresa, AVP

"I very much enjoy working with Reminger's Professional Liability leaders in your offices in Ohio, Kentucky, and Indiana. Lawyers like Melvin Davis, of your Columbus office, and Jonathan Krol of your Cleveland office are typical of Reminger's lawyers who are on top of our cases and always responsive to our questions."

-Michele, Professional Liability Claims Supervisor

"I appreciate Reminger's services as local counsel for our clients that we serve as national counsel. Logan Hughes of the Indianapolis office stays on top of our cases and has excellent rapport with the federal courts' personnel and judges who address most of our cases."

-Craig, Associate Counsel



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Michael P. Murphy

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Andrew Jamison

Jonathan Krol

Danielle Lorenz

James E. Peters

Zachary B. Pyers

P. Nicholas Sebastiano

Matthew A. Taulbee

P. Michael Ward

RELATED PRACTICES

Oil, Natural Gas and Energy

Real Estate

Reminger's Real Estate Practice Group members offer expert representation and practical advice in all facets of real estate transactions and litigation.

Our public and private clients call upon us for assistance with the acquisition, leasing, financing, and sale of commercial, industrial and residential property. We have extensive experience in property management as well as finance, title, and escrow matters. We represent clients in zoning, land use, and tax issues. Our clients are national retailers as well as industrial, commercial, and residential developers, and consumers whom we assist in all aspects of buying and selling residential real estate, including condominiums and new construction. We also represent several real estate trade associations.

Our Real Estate Practice Group frequently defends real estate brokers and agents in connection with real estate errors and omissions litigation. We have specific expertise in representing real estate brokers and agents in nondisclosure, misrepresentation, and breach of fiduciary duty claims. We also assist with compliance issues, operations, license law investigations, disciplinary actions and audits, and in fair housing matters. We frequently appear before all Ohio courts, the Ohio Division of Real Estate and Professional Licensing, the Ohio Real Estate Commission, and the Ohio Civil Rights Commission.

Representative Clients

Our client base in the Real Estate Practice Group is diverse in size, geography and in the clients represented. Our clients' broad based industry representation includes manufacturing, national retailers, transportation, health care, medical equipment, insurance brokers and agents, construction, professional services and real estate brokers and agents. Representative clients include Developers Diversified, Marathon Ashland Petroleum LLC and Stewart Title Guaranty Co.

Recognitions

Reminger's Real Estate was ranked by *U.S. News - Best Lawyers*® "Best Law Firms" as Metropolitan Cleveland Tier 1 for 2022.

Trucking and Commercial Transportation



MAIN CONTACTS

James J. Turek

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B. Scott Jones

Frank Leonetti, III

Danny Merril Newman Jr.

Brandon L. Abshier

Brittany Asmus

Reminger's Trucking and Commercial Transportation Group is a nationally recognized leader in the defense of commercial transportation risks from the routine to the catastrophic.

Reminger's Transportation Defense Practice Group is the firm's original practice area. Initially, our founder, Dick Reminger, exclusively defended truck companies and their insurers. Over the following 60 years, our transportation practice has grown to become a nationally recognized leader in the defense of commercial transportation risks, from the routine to the catastrophic. In fact, our practice group has received a "National Tier One Ranking" by *U.S. News and World Report* for multiple consecutive years. The Transportation Group is composed of lawyers in our offices throughout Ohio, Kentucky and Indiana. Our practice group lawyers have extensive trial experience in various specialized areas of transportation losses. This includes not only losses involving long-haul tractor trailers, but also commercial delivery vehicles, emergency response vehicles, paratransit vehicles, service utility vehicles, livery vehicles, rideshare vehicles, taxis, and buses.

Our Trucking and Commercial Transportation attorneys are active members of industry organizations such as TIDA, the Transportation Lawyers Association, the ATA, DRI's Trucking Section and the ABA Transportation Committee. We are frequent presenters at client and peer seminars.

Reminger Rapid Response Transportation Team

Our team of lawyers remain on 24-hour call for 'on-scene' assignments. Click here for the Reminger Rapid Response Transportation Team Call List. If calling during business hours, use the numbers on the form. If calling after business hours, call **877.465.3104**.

Representative Clients

Representative Clients: ABF Freight Systems, Central Transport, FedEx, Heartland Express, Interstate Distributors, J.B. Hunt, Knight Transportation, Landstar Systems, Millis Transfer, Roadlink USA National, Swift Transportation, USA Truck, Waste Management, Werner Transportation, YRC Worldwide

Insurance Carriers/TPAs: AIG, Carl Warren, Carolina Casualty, Cottingham and Butler, Gallagher Bassett, Great West Casualty Company, Liberty Bell, Markel, National Indemnity, North American Risk, Occidental, Protective Insurance, RLI,

REMINGER

TRUCKING AND COMMERCIAL TRANSPORTATION

Alex M. Beeman

Hugh J. Bode

Ralph E. Burnham

Mark R. Bush

Anthony M. Catanzarite

Molly E. Davis

Julian T. Emerson

Kenneth L. Finley

Michael P. Gilbride

Anthony L. Holton

Houston Hum

Alexander Hyman

Danielle J. Lewis

Steven Lowery

Mark A. MacDonald

Michael M. Mahon

Samuel A. Meadows

Ronald A. Mingus

Michael P. Murphy

Keona R. Padgett

Anthony Pernice

Mick L. Proxmire

J. Kelly Ratliff

Codie J. Ross

Evan R. Rutter

James P. Scheidler

Matthew L. Schrader

Mrinali Sethi

Timothy B. Spille

Lauren M. Spuzzillo

Matthew A. Taulbee

Michael J. Valentine

Robert D. Warner

Trevor Wells

Robert S. Yallech

Sedgwick, Westfield Insurance, Zurich Insurance

Recognitions

U.S. News & World Report and *Best Lawyers*® ranked our Transportation Law Practice Group as National Tier 2 and Metropolitan Cleveland and Columbus Tier 1 for 2022.

Workers' Compensation



MAIN CONTACTS

Ronald A. Fresco

Mark R. Bush

Trenton W. Gill

Paulette Ivan

Kelly Johns

Shelby M. McMillan

Bethanie R. Murray

Kevin R. Sanislo

Myra Barsoum Stockett

Stephanie D. Ross

ALL PRACTICE GROUP ATTORNEYS

Ronald A. Fresco

Mark R. Bush

Trenton W. Gill

Paulette Ivan

Kelly Johns

Shelby M. McMillan

Bethanie R. Murray

Kevin R. Sanislo

Myra Barsoum Stockett

Brandon L. Abshier

Brittany Asmus

Alex M. Beeman

Tighe A. Estes

Workers' compensation expenses present a heavy burden for many companies. Our mission is to provide the necessary risk management and litigation counsel so you can make informed decisions for the future of your company. Our commitment to you is to provide this counsel in an efficient and cost-conscious way.

As a practice group, our focus is to help you promote workplace safety while managing the impact that occupational injuries and diseases have on your bottom line. To achieve this, we promote proactive risk management practices and the aggressive defense of allegations made against your company.

In addition to the wide range of services provided directly to our employer clients, we are often called upon by medical providers, third-party administrators, and insurance carrier clients for counsel with respect to their role in the workers' compensation systems of Ohio, Kentucky, and Indiana.

Our Services

We provide several workers' compensation-related services to our clients, including:

- Defense of classification and premium
- Hearings before the:
 - Ohio BWC's Adjudicating Committee and Administrator's Designee;
 - Ohio Industrial Commission;
 - Kentucky Department of Workers' Claims;
 - Indiana Worker's Compensation Board
- Intentional tort and retaliation claims
- Negotiation of settlements and preparation of settlement documents, including Medicare Set-Aside arrangements
- OSHA standards, complaints, responses, and inspections
- Self-insured applications, letters of credit, audits, and complaints
- Subrogation and third-party claims
- Violations of specific safety requirement claims (VSSR)
- Jury trials

WORKERS' COMPENSATION

Bruce Fahey
Anthony L. Holton
Taylor Knight
Danielle Lorenz
Steven Lowery
Mick L. Proxmire
Stephanie D. Ross
James P. Scheidler
Lauren M. Spuzzillo
Samantha Steelman
H. Brett Stonecipher

RELATED PRACTICES Commercial Litigation

Corporate & General Business

- Appeals to the:
 - Ohio Courts of Appeal and the Ohio Supreme Court;
 - Kentucky Workers' Compensation Board;
 - Kentucky Court of Appeals and Supreme Court;
 - Indiana Worker's Compensation Board
 - Indiana Court of Appeals and the Indiana Supreme Court
- Medical provider certification to practice in the Ohio, Kentucky, and Indiana workers' compensation systems
- Counsel in the cross-over areas of wrongful discharge, FMLA compliance,
 ADA accommodations and the interplay with light duty programs

Our Differentiators

Our group distinguishes itself from our competition in the following ways:

- **Key performance indicators.** With the emergence of data analytics in the risk management space, we have embraced the various qualitative and quantitative KPI used today. We are comfortable enough in our own skin to take an empirical look at our performance to ensure you are getting the value and results you demand.
- Proactive claim assessment. Upon receipt of the defense of a claim, we will
 acknowledge assignment of the file immediately and thereafter set out to
 provide a comprehensive initial status report on the claim within 30 days.
 The initial status report will detail the administrative history of the case,
 summarize the medical records received, outline the particulars of the issues
 presented, familiarize our client with the venue of the action, and set out our
 recommendations for further claim handling.
- **Geographic reach for efficient service**. Our multiple offices located throughout Ohio, Kentucky and Indiana give us the distinctive advantage to serve our clients' workers' compensation needs more efficiently without incurring unnecessary travel costs for our client.
- **Flexibility of file handling**. We provide services tailored to our client's individual needs, from providing legal representation at a single administrative hearing to a complete claim defense, both through administrative litigation and in the court system.
- Enhanced client communication services. Our firm's technological advances have allowed us to link directly with our clients' claim databases. In these instances we can view the employer's internal handling of the claim and, where permitted, can enter our risk management recommendations and handling reports directly. Where otherwise requested, all status reports

are forwarded to the client via e-mail so that electronic merger of the exchanged information is accomplished easily.

- **Flexible billing alternatives**. While we can certainly handle matters on a traditional hourly basis, we are also amenable to alternative billing arrangements, such as flat fee per case, flat fee annual retainer, and flat fee per hearing.
- **Risk management consultations**. Our attorneys are available to provide risk management consultations with our clients, on such issues as proper claims investigation and handling, case law updates, educational seminars, etc. These services are provided on a complimentary basis to assist our clients in improving their inhouse workers' compensation programs.

Client Materials

- Ohio Workers' Compensation Map
- Summary of Workers' Compensation Law Kentucky
- Summary of Workers' Compensation Law Ohio
- Summary of Workers' Compensation Law Indiana

Representative Clients

Representative Clients: ADP-Totalsource, Inc., ArcBest Corporation, Dollar General Corporation, Marriott International, Inc., Macy's, MillerCoors, Old Castle Materials, Pepsi Americas, Swift Transportation, The Shelly Company

Insurance Carriers/TPAs: AIG, ESIS, Gallagher Bassett Services, Inc., Hartford Insurance, Helmsman Management Services, Inc., Kentucky Employer Safety Association, Liberty Mutual, Sedgwick CMS, Westfield Insurance Company

Recognitions

U.S. News & World Report and *Best Lawyers*® ranked our Workers' Compensation Practice as Metropolitan Columbus Tier 1 and Metropolitan Cleveland Tier 2 for 2022.

Testimonials

"I recommend Reminger attorneys; I think they are exceptionally wonderful to work with. They have been really responsive, knowledgeable, professional and polite. Additionally, the cost for the work they have performed has been a great value. Reminger has given great options for file resolution as case facts develop. They really met and exceeded my expectations frequently. Above all, they are wonderful people that I am also glad to call my friends".

-Sarah, Senior Claims Specialist

"I think that Reminger's Workers' Compensation lawyers are top notch. They have always been responsive, even when there is an unpleasant problem. Their service is excellent."

-Cathy, Workers' Compensation Specialist

"I can't say enough about Reminger's performance on our workers' comp. claims. Their aggressive and thoughtful handling of claims allows us to achieve a large number of permanent settlements."

-Mi Mi, Senior Claim Adjuster

"After working with the Reminger firm for several years, I would never even consider referring a workers' compensation claim to anyone else in Kentucky."

-Joyce, Workers' Compensation Specialist

"I can't say enough about the quality of services that I receive from Mark Bush and Stephanie Ross of your Fort Mitchell office. Simply, they are awesome. They are always helpful and find answers to my questions." -Sheryl, Claims Examiner

"Stephanie always provides timely reports and gives me the information I need, she is terrific! Stephanie is also makes herself available to help me with any questions I might have."

-Amy, Senior Claims Specialist

"On this self-insured retail account, I deal primarily with Samantha Steelman of Reminger's Ft. Mitchell office. She is terrific. I would even say awesome."

-Elizabeth, Workers' Compensation Resolution Manager

"I appreciate working with all of the attorneys at Reminger, especially Taylor Knight. She stays on top of our claims and keeps us involved, and is diligent."

- Mona, Workers' Comp Coordinator

"When it comes to grading the lawyers in Reminger's Workers' Compensation Practice Group that I deal with, they simply get an A+."

-Elizabeth, Senior Resolution Manager

"It is great to team up with the Workers' Compensation Practice Group lawyers at Reminger to serve our mutual self-insured clients. You are all awesome to work with!"

-Rebecca, Claims Examiner